

**FINAL MINUTES  
-WORK MEETING-  
ELMWOOD PARK BOARD OF EDUCATION  
JUNE 23, 2020**

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, June 23, 2020 and began at 6:02 p.m.

The meeting took place remotely via “Zoom” conferencing due to the COVID-19 pandemic.

Present via “Zoom” were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mrs. Louise Gerardi, Mr. Daniel Zoltek and Mr. George Luke. Mr. Jakub Golabek arrived at 6:09 p.m. Ms. Carrie Paretti arrived at 6:13 p.m. and Ms. Karen Pena arrived at 6:08 p.m. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febrese, Board Attorney and members of the public.

Due to the state of emergency declared by the Governments of the State of New Jersey and the United States regarding COVID-19, *this Work Meeting* is being held via video conference as permitted under Department of Community Affairs and Division of Local Government Services guidelines during this state of emergency. Specific instructions for accessing the Board Meeting and providing public comments have been posted to the home page and Board of Education’s page of the Board’s website. This must be done via the “Zoom” remote access.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Mr. Luke reviewed the agenda with the board.

At 6:13 p.m. the meeting was opened to the public.

Mr. Freitag - 35 Hillman Drive

- Lincoln Landscaping - What do we use this for?

At 6:16 p.m the below listed Motion to go into Executive Session was made by Mrs. Gerardi and Seconded by Mr. Cannizzo and unanimously approved by voice vote of the members present.

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss personnel and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

At 7:01 p.m. a motion was made by Mrs. Gerardi and Seconded by Mrs. Aspras, and unanimously approved by voice vote of the members present, to close the session and to adjourn the meeting.

I hereby certify that these final summary minutes of the meeting of the Elmwood Park Board of Education in session on June 23, 2020 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'John DiPaola', written in a cursive style.

John DiPaola  
Business Administrator/Board Secretary

**FINAL MINUTES**  
**-REGULAR MEETING-**  
**ELMWOOD PARK BOARD OF EDUCATION**  
**JUNE 23, 2020**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, June 23, 2020 and began at 7:08 p.m. in the High School/Middle School Media Center.

The meeting took place remotely via “Zoom” conferencing due to the COVID-19 pandemic.

Present via “Zoom” were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mrs. Louise Gerardi, Ms. Carrie Paretti, Ms. Karen Pena, Mr. Daniel Zoltek and Mr. George Luke. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febrese, Board Attorney and members of the public.

Due to the state of emergency declared by the Governments of the State of New Jersey and the United States regarding COVID-19, *this Regular Meeting* is being held via video conference as permitted under Department of Community Affairs and Division of Local Government Services guidelines during this state of emergency. Specific instructions for accessing the Board Meeting and providing public comments have been posted to the home page and Board of Education’s page of the Board’s website. This must be done via the “Zoom” remote access.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Mr. Luke reviewed the changes on the agenda

Superintendent’s Presentation

To the graduating class, I want to wish you the best of luck in all future endeavors. This has been a difficult time for you but you have all done an excellent job. Trust me this is a senior class that will not be forgotten, not because of what you have experienced but also how you

handled it. Mr. Warner, Ms. Alfonso, High School Staff and administration...thank you for everything you have done for the seniors and their graduation. Your hard work made this unique situation a special celebration. Ms. DiMartino, Ms. Sharples and the Middle school staff...thank you for taking the time to deliver the diplomas for the 8<sup>th</sup> graders. Many parents have reached out and expressed their appreciation for this effort. Good job.

In the last 3 months, the rules of education have totally changed. We went from classes that incorporated group settings to a home-based site. We went to sitting with children to provide assistance and comfort to daily check-ins via remote learning. Though our staff faced these obstacles, they worked so diligently and put their all into their lessons. Former Supreme Court Justice Thurgood Marshall once said, "None of us got where we are solely by pulling ourselves up by our bootstraps. We got here because somebody – a parent, a teacher, an Ivy League crony or a few nuns – bent down and helped us pick up our boots." That is what our EP family has done over the last 3 months. Their hard work and dedication has been endless during this time and for that I thank you.

This year the district will see 5 of its family members retire. Each of them brought something special to their respective buildings and the district. The parents of the students that had them in class will always remember their smile and their supportive and nurturing ways

1. Ms. Gatta Gantner
2. Ms. Montone-16<sup>th</sup> Ave
3. Ms. Murry- Gilbert Ave
4. Nurse, Ms. Mulligan- High School
5. Ms. Pace-High School Spanish

Thank you for everything you have done for our family.

### COMMITTEE UPDATES

#### Mrs. Aspras - HIB Committee

- Met on June 16th
- 2018-19 HIB Grades
- All scores are on website
- At July meeting SSDS Presentation will be done

At 7:15 p.m. the meeting was opened to the public on agenda items only. No one from the public spoke so votes were taken on the agenda items.

At 7:25 p.m. the meeting was opened for public comment.

Mrs. Dennis - 122 Hillman Drive

- 5th grade elementary committees are putting on a ceremony for the 5th grades this Saturday at Boro Field 9:30 - 12:30. Parents are putting on a "Social Ceremony" names will be called, photographs, gifts, ice cream for each school.
- Some parents and students feel 5th graders were left out
- Would like teachers and BOE to come

Mr. Iachetti stated that something more formal will be done in September for 6th graders.

Mrs. Feliciano 14 Garden Drive (Gantner Parent)

- Can we wait until July to recognize the 5th grade?
- Kids need closure - disheartening

Cara Ramirez - 215 Miller Avenue (Gantner Parent)

- Could be more coming from the top
- Principals at other schools were taking pictures
- Thanked Tanesha Dennis publicly

Mrs. Freitag - 35 Hillman Drive

- Tennis court status?
- Are we still pursuing River Drive property?

Mr. Iachetti stated that last he heard they were looking at ponding issue. He also stated that we are pursuing the purchase of property.

At 7:37 p.m. the meeting was closed to the public and opened for board comments.

Mr. Cannizzo

- Congratulated the graduates, all league sports
- Big thank you to our teachers
- Safe and happy summer

Mr. DeMatteo

- Congratulations to 5th graders moving up
- Middle School heard a lot of good things about the delivery/ceremony
- Friday's parade for the Seniors was very nice and police help was great
- Congratulations to the retirees
- Thanked teachers for doing a great job
- Will try to get to the Saturday PTO program

Mrs. Gerardi

- Not available Saturday for the PTO program
- PTO moms for all schools did a great job with pictures, balloons, etc
- High School drive through graduation was successful
- Will miss the retirees
- Thanked the administration and teachers
- July 21, 2020 Special Board Meeting
- Have a great summer

Ms. Parette

- Thanked everyone who attended the meeting
- Congratulated the 2020 graduates
- Thanked elementary school PTO moms for the moving up ceremony
- Congratulated 8th graders
- Happy Summer

Mr. Zoltek

- Thanked everyone
- Congratulated HS Senior 2020 class, 8th graders, 5th graders
- Progress

Mrs. Aspras

- Congratulated 8th graders & Seniors, the HS drive through graduation process was very well organized and an excellent event.
- Congratulated 5th graders and PTO moms

Mr. Luke

- Drive through Graduation went well
- Good turnout
- Thanked Mayor and council who came to the drive through graduation
- Thanked staff and BOE members
- Decorated vehicles were impressive at the drive though
- Retirees - enjoy retirement
- July 21st board meeting - hope to go live and not vitrual
- Safe Summer

At 7:48 p.m. a Motion to adjourn was made by Mrs. Gerardi and Seconded by Ms. Parette and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the meeting of the Elmwood Park Board of Education in session on June 23, 2020 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola", written in a cursive style.

John DiPaola  
Board Secretary/Business Administrator



Elmwood Park Board of Education  
**ELMWOOD PARK, NEW JERSEY**  
**AGENDA**  
**WORK MEETING**  
**June 23, 2020**

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD  
**REMOTELY THIS EVENING, June 23, 2020 AT 6:00 P.M.**

Due to the state of emergency declared by the Government of the State of New Jersey regarding COVID-19, **this Work Meeting is being held virtually via video conference.** Members of the public may remotely access, view and provide verbal or email public comments at this Board Meeting during the Public Comments section through Zoom, a remote video conferencing system. Specific instructions for accessing the meetings will be posted to the Board's website: [www.elmwoodparkschools.org](http://www.elmwoodparkschools.org) .

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss \_\_\_\_\_ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

F. ADJOURNMENT





**Elmwood Park Board of Education**  
**ELMWOOD PARK, NEW JERSEY**  
**AGENDA**  
**REGULAR MEETING**  
**June 23, 2020**

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD **REMOTELY** THIS EVENING, **June 23, 2020 AT 7:00 P.M.**

Due to the state of emergency declared by the Government of the State of New Jersey regarding COVID-19, **this Regular Board Meeting is being held virtually via video conference.** Members of the public may remotely access, view and provide verbal or email public comments at this Board Meeting during the Public Comments section through Zoom, a remote video conferencing system. Specific instructions for accessing the meetings will be posted to the Board's website: [www.elmwoodparkschools.org](http://www.elmwoodparkschools.org) .

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- SUPERINTENDENT'S REPORT

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Mr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as ***Winter 2020 All League Honors Colonial Division***

**Girls Basketball**

*Sophomore, - Nya Duran  
2nd Team All League*

*Sophomore,- Jaylene Ferrer  
1st Team All League*

**Boys Basketball**

*Senior,- Raydell Nivar  
1st Team All League*

*Senior,- Nicholas Williams  
1st Team All League*

*Freshman,- Essam Assaf  
2nd Team All League*

*Junior,-Jeet Patel  
Honorable Mention*

**Wrestling**

*Senior,- Edward Alfieri  
1st Team All League*

*Senior,- Zachary Martinez  
1st team All League*

*Senior, -Aness Abdelgader  
2nd Team All League*

*Senior,- Ryan Briggs  
2nd Team All League*

*Senior,- Abe Kario  
2nd Team All League*

*Sophomore,- Kevin Mondati  
2nd Team All League*

*Senior,- Kevin Baker  
Honorable Mention*

1. PERSONNEL
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A. EMPLOYMENT

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2020/2021 school year, pending the results of a criminal background check:

PA-1	Name	Position	UPC#	Salary	Location	Effective Date
A.	Miranda McLoughlin	Social Worker	CST.07.CSTS. NA.11 11-000-219- 104-07-000-00	MA Step 1 \$54,153	Memorial Middle/High School	7/1/20
B.	Elizabeth Tahan	School Psychologist	TCH.07.CSTS. NA.09 11-000-219- 104-07-000-00	MA +30 Step 3a-4a \$60,548	Sixteenth Avenue Elementary School	Upon Completion of Background Check
C.	Athena Amato	Assistant Technology Coordinator	TCN.12.ACOR. NA.01 11-000-252- 100-12-000-00	\$40,000	Memorial High School	7/1/20

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following *Aide Pay Scale* for the 2020/2021 school year.

1-3 Years of Service	\$15.00/hour
4 Years of Service	\$16.00/hour
5+ Years of Service	\$20.00/hour

- 3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education **confirm/approve the following Lunch Aide Pay Scale** for the 2020/2021 school year at **\$13.50 per hour**.
- 4) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following **Substitute Rate** for the 2020/2021 school year:
- |                        |                |
|------------------------|----------------|
| Certified Teacher      | \$100.00/daily |
| Substitute Certificate | \$ 90.00/daily |
- 5) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education **confirm/approve Substitute School Nurse Pay Rate** for the 2020/2021 school year at **\$125.00 per day**.
- 6) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education **confirm/approve the appointment** of the following **substitute school bus drivers** for the 2020/2021 school year, pending the results of a fingerprint check:

<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>Location</b>	<b>Effective</b>
Harry Wechtler	Substitute School Bus Driver	\$65.00 Up to 4 Hours \$90.00 Over 4 Hours	District	7/1/20
Raymond Peyton	Substitute School Bus Driver	\$65.00 Up to 4 Hours \$90.00 Over 4 Hours	District	7/1/20

**B. RESIGNATION**

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education **accept the following employee resignations** pursuant to N.J.S.A. 18A:28-8; and Board of Education Policy 3141 for the 2020/2021 school year:

<b>PB-1</b>	<b>Name</b>	<b>Position</b>	<b>UPC#</b>	<b>Location</b>	<b>Effective Date</b>
A.	Gloria Kim	School Psychologist	TCH.07.CSTS.NA.09 11-000-219-104-07-000-00	District	6/30/20
B.	Natalie DeJesus	Teacher of Mathematics	TCH.01.MATH.HS.08 11-140-100-101-01-008-00	Memorial High School	6/30/20 <i>(Revised from 5/26/20 agenda)</i>
C.	Lynette Rivera	Teacher of Mathematics	TCH.11.MATH.MS.03 11-130-100-101-11-008-00	Memorial Middle School	6/30/20 <i>(Revised from 5/26/20 agenda)</i>
D.	Jessica Mooney	School Counselor	TCH.03.CSTS.NA.19 11-000-219-104-07-000-00	Gilbert Avenue Elementary School	6/30/20
E.	Jean Mariscovete	Elementary Music Teacher	TCH.05.MUSI.EL.02 11-120-100-101-05-009-00	Gilbert, Gantner and Sixteenth Avenue Elementary Schools	6/30/20
F.	Jessica Polay	Speech Language Pathologist	TCH.05.SPCH.NA.02 11-000-216-100-05-000-00	Gantner Avenue Elementary School	7/1/20
G.	Melissa Miller	Classroom Aide	AIDE.11.1TO1.NA.02 11-000-217-100-11-909-00	Memorial Middle School	6/30/20

C. RETIREMENT

N/A

D. COACHES /STIPEND

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extracurricular activity*, student activity positions for the 2020/2021 school year, as listed in the categories below for the ESY/Summer Remedial Program:

PD-1	Name	Position	Salary	UPC #	Location	Effective Date
A.	Kathleen Gesumaria	ESY Administrator	\$3,000 <i>(AS PER EPAA CONTRACT)</i>	11-212-100-101-07-000-00	District	6/24/20-7/30/20
B.	David Warner	Parliamentarian	\$3,800 <i>(AS PER EPAA CONTRACT)</i>	11-000-240-103-01-000-01	District	7/1/20-6/30/21
C.	Cheryl Proto	District Lunch Program Coordinator	\$5,301	059-01 11-401-100-100-05-000-00	District	7/1/20-6/30/21
D.	Danielle LaBianco	Sports Medicine Coordinator	\$6,835	11-402-100-104-01-043-00	Memorial High School	7/1/20-8/31/21
E.	Thomas Cannon	Book Room	Per-Diem 5 Days	11-213-100-101-01-000-00	Memorial High School	7/1/20-8/31/21
F.	Michelle Barilari-Foti	Book Room	Per-Diem 5 Days	11-140-100-101-01-008-00	Memorial High School	7/1/20-8/31/21
G.	Mohammed Saadeh	NJ Smart Coordinator	\$3,800 <i>(AS PER EPAA CONTRACT)</i>	11-000-240-103-01-000-01	District	7/1/20-6/30/21

H.	Danielle Leva	Anti Bullying Specialist	\$500.00	11-000-211-100-05-000-00	District Wide	9/1/20-6/30/21
I.	Leena Fadel	Anti Bullying Specialist	\$500.00	11-000-211-100-05-000-00	Memorial High School	9/1/20-6/30/21
J.	Stephanie Pontidis	Anti Bullying Specialist	\$500.00	11-000-211-100-05-000-00	Memorial Middle School	9/1/20-6/30/21
K.	Erminia Severini	Anti Bullying Specialist	\$500.00	11-000-211-100-05-000-00	Gantner Avenue School	9/1/20-6/30/21
L.	Deanna Palmiere	Anti Bullying Specialist	\$500.00	11-000-211-100-05-000-00	Sixteenth Avenue	9/1/20-6/30/21
M.	Jennifer Surniak	Anti Bullying Specialist	\$500.00	11-000-211-100-05-000-00	District Wide/ Out-of-District	9/1/20-6/30/21
N	Carmelina Buffa	Education Technology Specialist	\$9,251.63 <i>(Stipend Zero Period Tech. Tutoring for Students, Staff, &amp; Parents)</i>	N/A	District	7/1/20-6/30/21
O.	James Proto	HVAC Energy Manager	\$2,000	11-000-261-100-15-000-00	District	7/1/20-6/30/21
P.	Michael Coughlin	Evening Custodial Coordinator	\$2,000	11-000-262-100-01-000-00	District	7/1/20-6/30/21
Q.	Shridat Seepaul	Head Custodian	\$1,500	11-000-262-100-01-000-00	Memorial Middle/ High School	7/1/20-6/30/21

R.	Michael Sproviero	Head Custodian	\$1,000	11-000-262-100-02-000-00	Gantner Avenue School	7/1/20-6/30/21
S.	Jerome Drummond	Head Custodian	\$1,000	11-000-262-100-04-000-00	Sixteenth Avenue School	7/1/20-6/30/21
T.	Orlando La Cap	Head Custodian	\$1,000	11-000-262-100-03-000-00	Gilbert Avenue School	7/1/20-6/30/21

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education *approve up to 20 additional work days for Danielle LaBianco*, High School Athletic Trainer, at a per diem rate from July 1, 2020 to August 31, 2020.
- 3) Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education *approve additional workdays as needed for Carmelina Buffa*, Educational Technology Specialist, at a per-diem rate from July 1, 2020 through August 31, 2020. *(Not to exceed 10 days)*.
- 4) Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education *approve additional workdays for Angela Abrams, Secretary*, to work at a per diem rate from July 1, 2020 through August 31, 2020. *(Not to exceed 12 days)*
- 5) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the positions of *Department Chair*, as per the EPEA contract for the 2020-2021 school year, as listed in the categories below:

Gantner Avenue School  
 Gilbert Avenue School  
 Sixteenth Avenue School  
 Grades 6-12 ELA  
 Grades 6-12 Mathematics  
 Grades 6-12 Science  
 Grades 6-12 Social Studies  
 Grades K-12- Visual and Performing Arts  
 Grades K-12- World Languages  
 Grades K-12- Physical Education



6) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extracurricular activity*, student activity positions for the 2020/2021 school year, as listed in the categories below for the Summer Remedial Program:

**ESY STAFF**

<b>PD-3</b>	<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>UPC #</b>	<b>Location</b>	<b>Start Date</b>	<b>End Date</b>
A.	Carolyn Stefanou	Teacher	\$3,300 per session	11-212-100-101-11-000-00	Remote	6/29/20	7/30/20
B.	Linda Forster	Teacher	\$3,300 per session	11-212-100-101-07-000-00	Remote	6/29/20	7/30/20
C.	Erica Romitelli	Teacher	\$3,300 per session	11-213-100-101-02-000-00	Remote	6/29/20	7/30/20
D.	Laura Cioffi	Teacher	\$3,300 per session	11-213-100-101-04-000-00	Remote	6/29/20	7/30/20
E.	Taylor Zoccoli	Teacher	\$3,300 per session	11-213-100-101-03-000-00	Remote	6/29/20	7/30/20
F.	Gabriela Zuza	Teacher	\$3,300 per session	11-213-100-101-04-000-00	Remote	6/29/20	7/30/20
G.	Ashley Michalski-Borsella	Teacher	\$3,300 per session	11-212-100-101-07-000-00	Remote	6/29/20	7/30/20
H.	Alex Stefanou	Extra Week ESY	\$45.00 Per Hour	11-214-100-101-01-000-00	Remote	8/3/20	8/7/20

		(Not to exceed 20 Hours)			
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7) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *middle school club advisors*, for the 2020/2021 school year.

Position	Name	Step	Salary
<b>Club Advisors</b>			
Friday Detention – M.S.	All Certified Staff	Per Diem	\$93
Friday Detention Substitutes- M.S.	All Certified Staff	Per Diem	\$93
Am Hall Monitors – M.S. (4)	Kevin Tuohey	1	\$2178
	Deanna Cafone	1	\$2178
	Danielle Leva	1	\$2178
	Bryan Press	1	\$2178
Am Hall Monitors Substitutes MS	All certified Staff	Per Diem	\$93
6 <sup>th</sup> Grade Advisor	Nicole Rittenhouse Janelle Phalon	N/A	\$907 <b>(453.50 per advisor)</b>
7 <sup>th</sup> Grade Advisor	Maria Pucella	N/A	\$907
8 <sup>th</sup> Grade Advisor	Lisa Fierro Allison Warren	N/A	\$907 <b>(453.50 per advisor)</b>
Band Director- MS	Douglas Bender	4	\$5247

Asst. Band Director - MS	Alexandra Burke	4	\$2826
Book Club	Amanda Chewning	N/A	\$907
Creative Writing Club	Amanda Chewning	N/A	\$907
Dance Club- Middle School	Cassie Kriegel Raquel Trejo	N/A	\$907 <b>(453.50 per advisor)</b>
Digital Media– M.S.	Athena Amato	N/A	\$907
Digital Skills/Crusader News (MS)	Rosette Hlinka Janelle Phalon	N/A	\$907 <b>(453.50 per advisor)</b>
Environmental Club	Rosette Hlinka	N/A	\$907
Gaming Club	Matt ten-Hoeve Kyle Griffin Brian Swayne	N/A	\$907 <b>(302.33 per advisor)</b>
Musical Production Advisor– M.S.	Marlene Matsko	3	\$3072
Assistant Musical Production Advisor – M.S	Lara Rodriguez	3	\$1538
Musical Conductor Advisor- MS	Douglas Bender	3	\$3072
Front Band Consultant	Alexandra Burke	2	\$3558
National Jr. Honor Society	Laura Livelli	N/A	\$907
Newspaper- M.S.	Carmelina Buffa Bridget White	1	\$2170 <b>(1,085 per advisor)</b>
Poetry Club	Amanda Chewning	N/A	\$907

Student Congress Advisor– M.S.	Kristen Joy Stanczak	N/A	\$907
Service Club	Frank Lucibello	N/A	\$907
Yearbook Advisor – M.S.	Matthew Nicolosi	2	\$3558

8) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *high school club advisors*, for the 2020/2021 school year.

<b>Position</b>	<b>Name</b>	<b>Step</b>	<b>Salary</b>
<b>Club Advisors</b>			
Friday Detention – H.S.	All Certified Staff	Per Diem	\$93
Friday Detention Substitutes H.S.	All Certified Staff	Per Diem	\$93
AM Hall Monitors	David Kuhne	N/A	\$2,178
AM Hall Monitors	Regine Hevner	N/A	\$2,178
AM Hall Monitors	Susan Bush	N/A	\$2,178
Anime Club	Matthew Borchers	N/A	\$907
Art Club	Susan Bush	N/A	\$907
Band Director HS	Douglas Bender	4	\$5247
Band Volunteer	Rodger Tillman	N/A	

Assistant Band Director HS	Alexandra Burke	4	\$2826
Chess Club	Scott Allen	N/A	\$907
Creative Writing	Michael Garzon	N/A	\$907
Equipment Manager	David Kuehne	N/A	\$5403
Environmental Club	Veronica Leone	N/A	\$907
Dance Club	Cassie Kriegel Raquel Trejo	N/A	\$907 (453.50 per advisor)
Italian Honor Society – H.S.	Giovanna Vitamia	N/A	\$907
K- Pop	Julia Kim	N/A	\$907
Multicultural Club	Carmen Cueto	N/A	\$907
Musical Production Advisor H.S.	Marlene Matsko	3	\$3072
Assistant Musical Production Advisor H.S.	Lara Rodriguez	3	\$1538
Musical Conductor Advisor – H.S.	Douglas Bender	3	\$3072
Newspaper Advisor- High School	Veronica D’Ettorre	3	\$3072
Peer Group Advisor – H.S.	Regine Hevner Emelda Jamison	N/A	\$907 (453.50 per advisor)
Photography Club	Kate Capizzi	N/A	\$907
Spanish Club	Carmen Cueto	N/A	\$907

Spanish Honor Society – H.S.	Richard McNeil	N/A	\$907
Strategic Gaming Club	James Stankus	N/A	\$907
Student Congress Advisor H.S.	Veronica Alfonso	N/A	\$907
SASA Club	Nicolette Sebes Stephanie Romanchuk	N/A	\$907 (453.50 per advisor)
SADD	Joanna Galanti	N/A	\$907
Stigma Free Club	Danielle Leva	N/A	\$907
Stem Club	Evan Zupfer	N/A	\$907
Yearbook Advisor – H.S.	Kate Capizzi	2	\$3558
9 <sup>th</sup> Grade Advisor	Regine Hevner	N/A	\$907
10 <sup>th</sup> Grade Advisor	Veronica D’Ettorre	N/A	\$907
11 <sup>th</sup> Grade Advisor	Diane Schmitt	N/A	\$1215
12 <sup>th</sup> Grade Advisor	Veronica Alfonso	N/A	\$2059

9) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *coaching positions*, for the 2020/2021 school year

Position	Name	Step	Salary
<b>FOOTBALL</b>			
<b>Head Coach</b>	Tommy Mulligan	4	\$12,165
First Assistant	Brian Swayne	4	\$7786

Assistant	Kyle Griffin (OD)	3	\$5893
Assistant	Daniel DiStasio	2	\$5314
Volunteer Assistant	Adriano Torre		
<b>VOLLEYBALL</b>			
<b>Head Coach</b>	Elke Voigt (OD)		\$9130
JV Head Coach	Thomas Cannon	1	\$4178
Middle School-Head Coach	Kevin Tuohey		\$5168
<b>SOCCER (Boys)</b>			
<b>Head Coach</b>	Marco Chung (OD)	4	\$9130
<b>SOCCER (Girls)</b>			
<b>Head Coach</b>	Bryan Press	4	\$9130
JV Head Coach	Kate Capizzi	4	\$6328
<b>CHEERLEADING</b>			
<b>Season Cheer</b>			
Volunteer	Cierra Wartel		
Volunteer	Kathy Monaco		

10) Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education ***approve 8 additional work days for the following 10 month administrators*** to work at a per diem rate from July 1, 2020 through August 31, 2020.

Dominick Silla  
Allison Jackter  
Karen Fasouletos  
Leon Samuels  
Danielle Sharples  
Courtney Risoli  
Lara Schmitt  
Steven Serra

11) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the extracurricular activity: Curriculum Revisions as NJDOE mandates for the 2020-2021 school year, as listed in the categories below:

<i>Compensation as per EPEA Contract: \$30.00/hr</i>		
<b>Employee</b>	<b>Modifications/Curriculum</b>	<b>Hours</b>
M. Garzon	Revision of <i>Literature and the Media</i> (High School)	4

D. Bender	Revision of <i>Music Theory</i> (High School)	4
A. Burke	Development of new curriculum for <i>Recorder Instruction</i> (Grade 3)	4
M. Cafone	<i>Comprehensive Health &amp; Physical Education</i> (addition of specific mandates for Grades 6 - 8)	3
J. Dopozo	<i>Comprehensive Health &amp; Physical Education</i> (addition of specific mandates for Grades K & 1)	2
S. Herget	Revision of <i>Current Affairs</i> (High School) (semester course)	2
D. Matijakovich	Development of curriculum for new 18 to 21-year-old <i>Transition Program</i>	10
M. Nicolosi	Revision of <i>MS Art</i> (Grades 6 - 8)	8
E. Pinkney	<i>Comprehensive Health &amp; Physical Education</i> (addition of specific mandates for Grades 9 - 12)	4
J. Ross	<i>Comprehensive Health &amp; Physical Education</i> (addition of specific mandates for Grades 2 & 3)	2
E. Schwartz	<i>Comprehensive Health &amp; Physical Education</i> (addition of specific mandates for Grades 4 & 5)	2
B. Trzepinska	<i>U.S. History I/Honors</i> (High School) (addition of diversity mandate)	2
S. Vislosky	<i>World History/Honors</i> (High School) (addition of diversity mandate)	2
L. Zuravner	Development of curriculum for new 18 to 21-year-old <i>Transition Program</i>	10

E. APPOINTMENT OF AIDES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **re-appointment** of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2020/2021 school year, pending the results of a criminal background check, as submitted:



<b>PE-1</b>	<b>Name</b>	<b>Position</b>	<b>UPC #</b>	<b>Salary</b>	<b>Location</b>	<b>Effective Date</b>
A.	Olivia Singletary	Autistic Aide	AIDE.01.AUST. NA.01 11-214-100-106- 01-000-00	\$15.00/hr	High School	9/1/20
B.	Carmen Leon	Autistic Aide	AIDE.01.AUST .NA.02 11-214-100-106- 01-000-00	\$16.00/hr	High School	9/1/20
C.	Amari Rezini	Autistic Aide	AIDE.01.AUST .NA.03 11-214-100-106- 01-000-00	\$15.00/hr	High School	9/1/20
D.	Kevin Doran	BD Class Aide	AIDE.01.BHDS. HS.01 11-204-100-106- 01-000-00	\$16.00/hr	High School	9/1/20
E.	Adriano Torre	BD Class Aide	AIDE.01.BHDS. HS.02 11-204-100-106- 01-000-00	\$20.00/hr	High School	9/1/20
F.	Dave Roberts	Class Aide	AIDE.01.RRR. NA.01 11-213-100-106 -01-000-00	\$15.00/hr	High School	9/1/20
G.	Stephanie Gomez	One-to-One Aide	AIDE.11.1TO1. NA.01 11-000-217-100- 11-909-00	\$15.00/hr	Middle School	9/1/20

H.	Derya Ozyilmaz	One-to-One Aide	AIDE.11.1TO1 .NA.05 11-000-217-100- 11-909-00	\$15.00/hr	Middle School	9/1/20
I.	Nurdane Ay	One-to-One Aide	AIDE.11.1TO1. NA.06 11-000-217-100- 11-909-00	\$15.00/hr	Middle School	9/1/20
J.	Paige Latimore	One-to-One Aide	AIDE.11.BHDS. MS.01 11-212-100-106- 11-000-00	\$15.00/hr	Middle School	9/1/20
K.	Hiyam Suiafan	RR Class Aide	AIDE.11.RRRC. NA.01 11-213-100-106- 11-000-00	\$16.00/hr	Middle School	9/1/20
L.	Marc Esposito	RR Class Aide	AIDE.11.RRRC.NA .02 11-213-100-106- 11-000-00	\$15.00/hr	Middle School	9/1/20
J.	Frances Gierut	One-to-One Aide	AIDE.02.1TO1. NA.01 11-000-217-100- 02-909-00	\$15.00/hr	Gantner Avenue Elementary School	9/1/20
K.	Joanna Gosk	One-to-One Aide	AIDE.02.1TO1. NA.02 11-240-100-101- 05-000-00	\$15.00/hr	Gantner Avenue Elementary School	9/1/20
L.	Maria Zucker	One-to-One Aide	AIDE.02.1TO1. NA.03 11-000-217-100- 02-909-00	\$20.00/hr	Gantner Avenue Elementary School	9/1/20

M.	Jayna Torrano	One-to-One Aide	AIDE.02.1TO1. NA.04 11-000-217-100- 02-909-00	\$20.00/hr	Gantner Avenue Elementary School	9/1/20
N.	Lillian Brizek	One-to-One Aide	AIDE.02.1TO1. NA.05 11-000-217-100- 02-909-00	\$20.00/hr	Gantner Avenue Elementary School	9/1/20
O.	Iyana Alexander	RR Class Aide	AIDE.04.RRRC.NA .01 11-213-100-106- 04-000-00	\$15.00/hr	Gantner Avenue Elementary School	9/1/20
P.	Kayla Mulligan	One-to-One Aide	AIDE.02.1TO1. NA.07 11-000-217-100- 02-909-00	\$15.00/hr	Gantner Avenue Elementary School	9/1/20
Q.	Beena Patel	One-to-One Aide	AIDE.02.1TO1. NA.08 11-000-217-100- 02-909-00	\$15.00/hr	Gantner Avenue Elementary School	9/1/20
R.	Maribel Martinez-Valle	One-to-One Aide	AIDE.02.1TO1. NA.09 11-000-217-100- 02-909-00	\$20.00/hr	Gantner Avenue Elementary School	9/1/20
S.	Lauren Zulu	One-to-One Aide	AIDE.02.1TO1. NA.10 11-000-217-100- 02-909-00	\$15.00/hr	Gantner Avenue Elementary School	9/1/20
T.	Joshua Spivack	PS Disabled Aide	AIDE.02.PRSD. NA.01 11-216-100-106 -02-000-00	\$20.00/hr	Gantner Avenue Elementary School	9/1/20

U.	Tatiana Tissalano	PS Disabled Aide	AIDE.02.PRSD .NA.02 11-216-100-106- 02-000-00	\$15.00/hr	Gantner Avenue Elementary School	9/1/20
V.	Serpil Aydogdu	RR Class Aide	AIDE.02.RRC. NA.01 11-213-100-106- 02-000-00	\$15.00/hr	Gantner Avenue Elementary School	9/1/20
W.	Zaibun Ahmed	RR Class Aide	AIDE.02.RRC .NA.03 11-213-100-106- 02-000-00	\$15.00/hr	Gantner Avenue Elementary School	9/1/20
X.	Rosa Gomez	LLD Class Aide	AIDE.02.LLD. NA.01 11-204-100-106- 02-000-00	\$20.00/hr	Gantner Avenue Elementary School	9/1/20
Y.	Mary Popravak (Gillen)	LLD Class Aide	AIDE.02.LLD. NA.02 11-204-100-106- 02-000-00	\$20.00/hr	Gantner Avenue Elementary School	9/1/20
Z.	Melanie Borrero	LLD Class Aide	AIDE.02.LLD. NA.03 11-204-100-106- 02-000-00	\$15.00/hr	Gantner Avenue Elementary School	9/1/20
AA.	Stephanie Batista	LLD Class Aide	AIDE.02.LLD. NA.04 11-204-100-106- 02-000-00	\$15.00/hr	Gantner Avenue Elementary School	9/1/20
BB.	Paula Devaney	One-to-One Aide	AIDE.03.1TO1. NA.01 11-000-217-100- 03-909-00	\$20.00/hr	Gilbert Avenue Elementary School	9/1/20
CC.	Violet Anevski	One-to-One Aide	AIDE.03.1TO1. NA.02 11-000-217-100- 03-909-00	\$20.00/hr	Gilbert Avenue Elementary School	9/1/20

DD.	Diana Ruperto	One-to-One Aide	AIDE.03.1TO1. NA.03 11-000-217-100-03-909-00	\$15.00/hr	Gilbert Avenue Elementary School	9/1/20
EE.	Deborah Murphy	One-to-One Aide	AIDE.03.1TO1. NA.04 11-000-217-100-03-909-00	\$20.00/hr	Gilbert Avenue Elementary School	9/1/20
FF.	Kristine Micek	One-to-One Aide	AIDE.03.1TO1. NA.07 11-000-217-100-03-909-00	\$20.00/hr	Gilbert Avenue Elementary School	9/1/20
GG.	Mary Marino	One-to-One Aide	AIDE.03.1TO1 .NA.08 11-000-217-100-03-909-00	\$20.00/hr	Gilbert Avenue Elementary School	9/1/20
HH.	Nicole Lifante	One-to-One Aide	AIDE.03.1TO1. NA.09 11-000-217-100-03-909-00	\$15.00/hr	Gilbert Avenue Elementary School	9/1/20
II.	Veronica Valandingham	Class Aide	AIDE.03.RRC. NA.01 11-213-100-106-03-000-00	\$15.00/hr	Gilbert Avenue Elementary School	9/1/20
JJ.	Anne Marie Passucci	One-to-One Aide	AIDE.04.1TO1. NA.01 11-000-217-100-04-909-00	\$20.00/hr	16th Avenue Elementary School	9/1/20
KK.	Kozeta Vito	One-to-One Aide	AIDE.04.1TO1. NA.02 11-214-100-106-04-000-00	\$20.00/hr	16th Avenue Elementary School	9/1/20

LL.	Manuela Shehu	One-to-One Aide	AIDE.04.1TO1. NA.03 11-000-217-100- 04-909-00	\$15.00/hr	16th Avenue Elementary School	9/1/20
MM.	Lauren Dadika	One-to-One Aide	AIDE.04.1TO1. NA.04 11-000-217-100- 04-909-00	\$15.00/hr	16th Avenue Elementary School	9/1/20
NN.	Ertugilda Shehaj	One-to-One Aide	AIDE.04.1TO1. NA.05 11-000-217-100- 04-909-00	\$15.00/hr	16th Avenue Elementary School	9/1/20
OO.	Maria Antoun	One-to-One Aide	AIDE.04.1TO1. NA.07 11-000-217-100- 04-909-00	\$16.00/hr	16th Avenue Elementary School	9/1/20
PP.	Jessica Garcia	One-to-One Aide	AIDE.04.1TO1. NA.08 11-000-217-100- 04-909-00	\$16.00/hr	16th Avenue Elementary School	9/1/20
QQ.	Rasha Falil	One-to-One Aide	AIDE.04.1TO1. NA.09 11-000-217-100- 04-909-00	\$15.00/hr	16th Avenue Elementary School	9/1/20
RR.	Gloribell Lantigua	One-to-One Aide	AIDE.04.1TO1. NA.10 11-000-217-100- 04-909-00	\$15.00/hr	16th Avenue Elementary School	9/1/20
SS.	Maria Diaz	One-to-One Aide	AIDE.04.1TO1. NA.11 11-000-217-100- 04-909-00	\$15.00/hr	16th Avenue Elementary School	9/1/20
TT.	Diane Moldefino	One-to-One Aide	AIDE.04.1TO1. NA.13 11-000-217-100- 04-909-00	\$15.00/hr	16th Avenue Elementary School	9/1/20

UU.	Gabriella Yllatopia	One-to-One Aide	AIDE.04.1TO1. NA.14 11-000-217-100- 04-909-00	\$16.00/hr	16th Avenue Elementary School	9/1/20
VV.	Thais Alort	One-to-One Aide	AIDE.04.1TO1. NA.15 11-000-217-100- 04-909-00	\$16.00/hr	16th Avenue Elementary School	9/1/20
WW.	Nicole Lamonte	One-to-One Aide	AIDE.04.1TO1. NA.16 11-000-217-100- 04-909-00	\$20.00/hr	16th Avenue Elementary School	9/1/20
XX.	Soraya Mejia	One-to-One Aide	AIDE.04.1TO1. NA.17 11-000-217-100- 04-909-00	\$15.00/hr	16th Avenue Elementary School	9/1/20
YY.	Nisreen Ibrahim	One-to-One Aide	AIDE.04.1TO1. NA.18 11-000-217-100- 04-909-00	\$20.00/hr	16th Avenue Elementary School	9/1/20
ZZ.	Sajada Odud	One-to-One Aide	AIDE.04.1TO1. NA.19 11-000-217-100- 04-909-00	\$15.00/hr	16th Avenue Elementary School	9/1/20
AAA.	Halle Giglio	One-to-One Aide	AIDE.04.1TO1. NA.20 11-000-217-100- 04-909-00	\$15.00/hr	16th Avenue Elementary School	9/1/20
BBB.	Caitlyn Makely	One-to-One Aide	AIDE.04.1TO1 .NA.21 11-000-217-100- 04-909-00	\$20.00/hr	16th Avenue Elementary School	9/1/20
CCC.	Briana Sutton	One-to-One Aide	AIDE.04.1TO1. NA.22 11-000-217-100-	\$15.00/hr	16th Avenue Elementary School	9/1/20

			04-909-00			
DDD.	Jeffrey Lubin	RR Class Aide	AIDE.04.RRRC. NA.02 11-213-100-106- 04-000-00	\$15.00/hr	16th Avenue Elementary School	9/1/20
EEE.	Jose Huerto	One-to-One Aide	AIDE.04.1TO1. NA.24 11-000-217-100- 04-909-00	\$15.00/hr	16th Avenue Elementary School	9/1/20
FFF.	Tanya Pisklarov	Autistic Aide	AIDE.04.AUST. NA.01 11-214-100-106- 04-000-00	\$20.00/hr	16th Avenue Elementary School	9/1/20
GGG.	Rosa Gomez de Cruz	Class Aide	AIDE.04.AUST. NA.02 11-214-100-106- 04-000-00	\$15.00/hr	16th Avenue Elementary School	9/1/20
HHH.	Erviola Ballabani	Class Aide	AIDE.04.AUST .NA.03 11-214-100-106- 04-000-00	\$16.00/hr	16th Avenue Elementary School	9/1/20
III.	Elda Milonas	PS Disabled Aide	AIDE.04.PRSD. NA.01 11-215-100-106- 04-000-00	\$16.00/hr	16th Avenue Elementary School	9/1/20
JJJ.	Cassandra Precioso	PS Disabled Aide	AIDE.04.PRSD. NA.02 11-216-100-106- 04-000-00	\$16.00/hr	16th Avenue Elementary School	9/1/20



KKK.	Noella Juarez	PS Disabled Aide	AIDE.04.PRSD. NA.03 11-216-100-106-04-000-00	\$20.00/hr	16th Avenue Elementary School	9/1/20
LLL.	Nirali Patel	LLD Class Aide	AIDE.04.LLD. NA.01 11-204-100-106-04-000-00	\$15.00/hr	16th Avenue Elementary School	9/1/20
MMM.	Mary Claire Rooney	LLD Class Aide	AIDE.04.LLD. NA.02 11-204-100-106-04-000-00	\$15.00/hr	16th Avenue Elementary School	9/1/20

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *re-appointment* of the following *lunch aides* pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2020/2021 school year, pending the results of a criminal background check.

PE-2	Name	Position	UPC #	Salary	Location	Effective Date
A.	Terry Ihnat	Lunch Aide	AIDE.03. LNCH.NA.05 11-000-262-100-03-912-00	\$13.50/hr	Gilbert Avenue Elementary School	9/8/20
B.	Marissa Negron	Lunch Aide	AIDE.02. LNCH.NA.06 11-000-262-107-03-912-00	\$13.50/hr	Gilbert Avenue Elementary School	9/8/20
C.	Gina Sullivan	Lunch Aide	AIDE.03. LNCH.NA.06 11-000-262-107-02-912-00	\$13.50/hr	Gilbert Avenue Elementary School	9/8/20
D.	Cheryl Collado	Lunch Aide	AIDE.02. LNCH.NA.02 11-000-262-107-02-912-00	\$13.50/hr	Gantner Avenue Elementary School	9/8/20

E.	Gianna Mastromarino	Lunch Aide	AIDE.02. LNCH.NA.03 11-000-262-107-02-912-00	\$13.50/hr	Gantner Avenue Elementary School	9/8/20
F.	Noelle Ulatoski	Lunch Aide	AIDE.02. LNCH.NA.01 11-000-262-107-02-912-00	\$13.50/hr	Gantner Avenue Elementary School	9/8/20
G.	Liping Sui	Lunch Aide	AIDE.02. LNCH.NA.05 11-000-262-107-02-912-00	\$13.50/hr	Gantner Avenue Elementary School	9/8/20
H.	Anna Maria Burke	Lunch Aide	AIDE.04. LNCH.NA.05 11-000-262-107-04-912-00	\$13.50/hr	Sixteenth Avenue Elementary School	9/8/20
I.	Jennifer Cochrane	Lunch Aide	AIDE.04. LNCH.NA.06 11-000-262-107-04-912-00	\$13.50/hr	Sixteenth Avenue Elementary School	9/8/20
J.	Bettina Dube	Lunch Aide	AIDE.04. LNCH.NA.01 11-000-262-107-04-912-00	\$13.50/hr	Sixteenth Avenue Elementary School	9/8/20
K.	Zahidabibi Dungaria	Lunch Aide	AIDE.04. LNCH.NA.09 11-000-262-107-04-912-00	\$13.50/hr	Sixteenth Avenue Elementary School	9/8/20
L.	Kimberly Holiday	Lunch Aide	AIDE.04. LNCH.NA.10 11-000-262-107-04-912-00	\$13.50/hr	Sixteenth Avenue Elementary School	9/8/20
M.	Gina Kayal	Lunch Aide	AIDE.04. LNCH.NA.02 11-000-262-107-04-912-00	\$13.50/hr	Sixteenth Avenue Elementary School	9/8/20
N.	Dana McCarthy	Lunch Aide	AIDE.04. LNCH.NA.07	\$13.50/hr	Sixteenth Avenue	9/8/20

	Tartaglia		11-000-262-107 04-912-00		Elementary School	
O.	Shahin Shaikh	Lunch Aide	AIDE.04. LNCH.NA.03 11-000-262-107 04-912-00	\$13.50/hr	Sixteenth Avenue Elementary School	9/8/20
P.	Milagros Vega	Lunch Aide	AIDE.03. LNCH.NA.03 11-000-262-107- 03-912-00	\$13.50/hr	Sixteenth Avenue Elementary School	9/8/20

3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2020/2021 school year, pending the results of a criminal background check.

PE-3	Name	Position	UPC #	Salary	Location	Effective Date
A.	Javier Corniell	Classroom Aide	AIDE.03. 1TO1.NA.05 11-000-217-100 -02-909-00	\$15.00/ hr	Gilbert Avenue	9/8/20

F. SUBSTITUTES

N/A

G. TRANSFER

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **transfer** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2019/2020 school year:

Name	Position	Current UPC	From	To	New UPC	Effective Date
Jasmine Santillian Jimenez	Certified School Nurse	TCH.02.NURS .NA.01 11-000-213- 100-02-000-00	Gantner Avenue Elementary School	Memorial High School	TCH.01.NURS. NA.01 11-000-213- 100-01-000-00	9/1/20
Jennifer	Teacher	TCH.04.SPEC	Sixteenth	Gantner	TCH.02.ELEM.	9/1/20

Gjokaj		M.PD.01 11-216-100- 101-04-000-00-	Avenue Elementary School	Avenue Elementary School	EL.22 11-204-100- 101-02-000-00-	
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H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *movement on guide* for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13.

PH-1	Name	Current Step	Proposed Step	Location	Effective
A.	Samantha Apgar	BA Step 3 \$52,443	BA+15 Step 3A \$55,173	Sixteenth Avenue Elementary School	9/1/20
B.	Jennifer Gjokaj	MA Step 5 \$59,043	MA+30 Step 6 \$66,073	Sixteenth Avenue Elementary School	9/1/20
C.	Laura Livelli	BA+15 Step 4A \$55,093	MA Step 5 \$59,123	Memorial Middle School	9/1/20
E.	Stephanie Pontidis	MA Step 4A \$57,593	MA+30 Step 5 \$62,123	Memorial Middle School	9/1/20
F.	Nicole Rittenhouse	BA Step 3 \$52,443	BA+15 Step 3A \$55,173	Memorial Middle School	9/1/20
G.	Mia Valente	MA Step 1 \$54,073	MA+30 Step 2 \$57,903	Sixteenth Avenue Elementary School	9/1/20

H.	Matthew ten-Hoeve	BA Step 4A \$53,843	BA+14 Step 5 \$56,373	Memorial Middle School	9/1/20
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I. VOLUNTEER

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following volunteers for the 2020/2021 school year, pending results of fingerprint check:

Name	Position	Location	Effective
Matthew Dare	Assistant Volunteer Football Coach	Memorial High School	2020-2021 Season

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Maternity/Disability/Paternity Leave of Absence**, for:

PJ1-	Name	School	Position	From	To
A.	Alexis Hayton	Gilbert Avenue Elementary School	Teacher	9/1/20 <i>Unpaid Leave (Revised from 12/17/19 agenda)</i>	11/30/20
B.	Colleen Zappulla	Gantner Avenue	Elementary School Teacher	5/1/20 <i>Sick 5/1/20 Through 6/10/20 Family Illness 6/4/20 &amp; 6/5/20 Personal 6/2/20 &amp; 6/3/20 Unpaid 6/8/20 Through 6/19/20 (Revised from May 26, 2020 Agenda)</i>	9/1/20

K. WORKSHOP/TRAINING

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2019/2020 school year, for the following employees to attend workshops:

<b>PK-1</b>	<b>Name</b>	<b>Position</b>	<b>Date</b>	<b>Sub Required</b>	<b>Cost</b>	<b>Activity</b>	<b>Location</b>
A.	Stephanie Ponditis	Anti-Bullying Specialist	6/30/20	No	\$500.00 to be paid by the Title IIA 2019-2020 ESEA Grant	Anti-Bullying Specialist Certificate Program	Online (16 hours)

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

<b>PL-1</b>	<b>Name</b>	<b>School</b>	<b>From</b>	<b>To</b>	<b>Teacher</b>	<b>Subject</b>
A.	Elena Anastasi (Montclair State)	Memorial Middle School	9/1/20	4/30/21	TBD	School Psychologist

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mrs. Gerardi

Seconded By: Ms. Pena

Consent Vote on items: PA1-PL1

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
<b>AYE</b>	X	X	X		X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>				X					
<b>ABSTAINED</b>									
<b>RECUSED</b>									PD3 HS CLUB ADVISOR & 12TH GRADE ADVISOR

2. STUDENTS

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *professional service providers* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2019/2020 school year as indicated:

S1-	Provider Name	Service/Evaluation	Cost	Dates
A.	BCSS, IDEA	SI/Speech Orton Gillingham Reading Specialist OT/PT Teacher of the Deaf/AVT Audiology Behaviorist Counseling Social Skills Training Assistive Technology Assessment Assistive Technology Support Braille Facilitator	\$100 / 40 min \$75 / 30 min \$100 / 30 min \$150 / hr \$185 / hr \$200 / hr \$135 / hr \$135 / hr \$200 / hr \$1,000.00 \$175 / hr \$30 / hr	7/1/20 - 6/30/21

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Next Step Pediatric Therapy*** to provide physical therapy services and evaluations to district students for the 2020/2021 school year.
- 3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Daytop Village of New Jersey, Inc.*** to provide educational services for students for the 2020/2021 school year.
- 4) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Caldwell Pediatric Therapy Center*** to provide occupational therapy services and evaluations to district students for the 2020/2021 school year.
- 5) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Catapult Learning, LLC*** to provide professional development services to district students for the 2020/2021 school year.
- 6) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Comprehensive Educational Services*** to provide educational evaluations to district students for the 2020/2021 school year.
- 7) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Lisa Coniglio*** to provide professional services and evaluations to district students for the 2020/2021 school year.
- 8) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Michael DeFilippo*** to provide professional services and evaluations to district students for the 2020/2021 school year.
- 9) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Epic Health Services, Inc. and Loving Care Agency d/b/a/Epic Health Services*** to provide services and evaluations to district students for the 2020/2021 school year.
- 10) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Essex Pediatric Rehab*** to provide physical therapy services and evaluations to district students for the 2020/2021 school year.
- 11) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Carol Fiorile*** to provide home program evaluations to district students for the 2020/2021 school year.



12) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Dr. Andre Fancois, Ph.D., The Bilingual Child Study Team*** to provide bilingual evaluations to district students for the 2020/2021 school year.

13) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Morton & Esther Fridman, M.D.*** to provide psychiatric evaluations to district students for the 2020/2021 school year.

14) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Hackensack Medical Center Audiology*** to provide audiological evaluations and central auditory to identified students for the 2020/2021 school year.

15) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***J and B Therapy, LLC*** to provide OT, PT, Speech, and/or Psychologist services and evaluations, as well as Educational Support Services to district students for the 2020/2021 school year.

16) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Kid Clan Center for Learning and Neurodevelopment.*** to provide neurodevelopment services and evaluations to district students for the 2020/2021 school year.

17) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Isaiah Labarrere*** to provide services and evaluations to district students for the 2020/2021 school year.

18) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Maxim Healthcare Services*** to provide nursing services for special education students for the 2020/2021 school year.

19) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Nevio Mircovich*** to provide services and evaluations to district students for the 2020/2021 school year.

20) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Novogrow*** to provide physical therapy services to district students for the 2020/2021 school year.

- 21) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***OTSN (Occupational Therapy for Special Needs)*** to provide occupational therapy services and evaluations for students for the 2020/2021 school year.
- 22) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Balaban & Associates*** to provide psychological, OT, speech and learning evaluations to district students for the 2020/2021 school year.
- 23) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***North Jersey Neuropsychology, LLC/Michael Koffman*** to provide psychological and learning evaluations to district students for the 2020/2021 school year.
- 24) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Holsman Children's Therapy and Rehabilitation*** to provide physical, occupational, and speech therapy, services and evaluations to district students for the 2020/2021 school year.
- 25) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***St. Joseph's University Medical Center*** to provide neurological services to district students for the 2020/2021 school year.
- 26) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Dr. Jane Petrozzino*** to provide educational services and for students to the 2020/2021 school year.
- 27) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Starlight Homecare Agency, Inc.*** to provide services and evaluations to district students for the 2020/2021 school year.
- 28) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Hand Over Hand, LLC*** to provide ABA services and to district students for the 2020/2021 school year.
- 29) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***ReThink Autism*** to provide curriculum, training modules, resources and data management solutions for the 2020/2021 school year.

30) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Dr. Judy Woo** to provide reading remediation for students for the 2020/2021 school year.

31) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **CCL Therapy, LLC** to provide occupational therapy services and evaluations to district students for the 2020/2021 school year.

32) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Making Changes** to provide services for students for the 2020/2021 school year.

33) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **New Pathway Counseling Services Inc.** to provide services for students for the 2019/2020 school year.

34) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **The ARC of New Jersey** to provide transitional services for identified students for the 2020/2021 school year.

35) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Don Johnston, Inc.** to provide transitional services for identified students for the 2020/2021 school year.

36) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **out of district placement(s)** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2020/2021 school year as indicated:

<b>S36-</b>	<b>SID</b>	<b>School Name</b>	<b>Dates</b>	<b>Total Tuition</b>
A.	108011	Cornerstone Day School	7/6/20 - 6/30/21	\$88,088.00
B.	110283	NJ Elks Developmental Agency	7/1/20 - 8/4/20 9/1/20 - 6/30/21	\$10,135.44 \$78,549.66
C.	107171	Banyan School	7/1/20 - 7/30/20 9/1/20 - 6/30/21	\$6,913.50 \$56,565.00
D.	107800	Banyan School	9/1/20 - 6/30/21	\$56,565.00

E.	69	EPIC School	7/6/20 - 8/11/20 9/1/20 - 6/30/21	\$14,683.41 \$99,520.89
F.	109283	South Bergen Jointure Commission	7/6/20 - 7/31/20	\$3,700.00
G.	107922	South Bergen Jointure Commission	7/6/20 - 7/31/20	\$3,700.00
H.	110709	South Bergen Jointure Commission	7/6/20 - 7/31/20	\$3,700.00
I.	105349	South Bergen Jointure Commission	7/6/20 - 7/31/20	\$3,700.00
J.	111626	South Bergen Jointure Commission	7/6/20 - 7/31/20	\$3,700.00
K.	107970	Glenview Academy	7/6/20 - 8/14/20 9/1/20 - 6/30/21	\$69,948.06 \$11,529.90
L.	109521	New Beginnings	7/6/20 - 8/14/20 9/1/20 - 6/30/21	\$11,810.70 \$71,651.85
M.	109610	New Beginnings	7/6/20 - 8/14/20 9/1/20 - 6/30/21	\$11,810.70 \$71,651.85
N.	109362	New Beginnings	7/6/20 - 8/14/20 9/1/20 - 6/30/21	\$11,810.70 \$71,651.85
O.	111409	The CTC Academy	7/6/20 - 8/31/20 9/1/20 - 6/30/21	\$8,980.00 \$83514.00
P.	110197	The CTC Academy	7/6/20 - 8/31/20 9/1/20 - 6/30/21	\$8,870.00 \$82,491.00
Q.	402	Windsor School	7/6/20 - 8/14/20 9/1/20 - 6/30/21	\$12,300.00 \$73,800.00
R.	111281	Benway School	7/6/20 - 8/14/20 9/1/20 - 6/30/21	\$11,833.50 \$72,578.80
S.	110172	Benway School	7/6/20 - 8/14/20	\$11,833.50 \$72,578.80
T.	253	HoHoKus School of Trade (part-time)	9/8/20 - 6/30/20	\$9,900.00
U.	253	Shepard Prep High School (part-time)	9/1/20 - 6/30/20	\$29,259.81
V.	107129	Shepard School	7/1/20 - 8/12/20 9/1/20 - 6/30/21	\$9,362.70 \$57,112.47
W.	109335	Shepard School	7/1/20 - 8/12/20	\$9,362.70

			9/1/20 - 6/30/21	\$57,112.47
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NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

37) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district one to one aide (s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2020/2021 school year as indicated:

S37-	SID	School Name	Dates	Total Tuition
A.	107171	Banyan School	7/1/20 - 7/30/20 9/1/20 - 6/30/21	\$4,180.00 \$38,380.00
B.	107970	Glenview Academy	7/6/20 - 8/14/20 9/1/20 - 6/30/21	\$6,300.00 \$38,220.00
C.	109521	New Beginnings	7/6/20 - 8/14/20 9/1/20 - 6/30/21	\$6,300.00 \$38,220.00
D.	109610	New Beginnings	7/6/20 - 8/14/20 9/1/20 - 6/30/21	\$6,300.00 \$38,220.00
E.	109362	New Beginnings	7/6/20 - 8/14/20 9/1/20 - 6/30/21	\$6,300.00 \$38,220.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mr. Cannizzo

Seconded By: Ms. Pena

Consent Vote on items: S1-S37

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
<b>AYE</b>	X	X	X		X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>				X					
<b>ABSTAINED</b>									
<b>RECUSED</b>									

3. GENERAL

- G1. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve Jillian Torrento as the district ***Affirmative Action Officer*** for the 2020/2021 school year.
- G2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approves Jillian Torrento and Danielle Leva as the ***District Anti- Bullying Coordinators*** for the 2020/2021 school year.
- G3. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve Mr. Michael Wartel, as the ***School Safety Specialist*** for the 2020/2021 school year.
- G4. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***List of Duties*** for the 2020/2021 school year, as submitted.
- G5. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Expenditures for Game Personnel*** for the 2020/2021 school year (below). This includes Elmwood Park employees and Non- Elmwood Park employees.

Ticket Sales	\$40
Timer/Score Clock	\$50
Site Director (other than Ad)	\$75
Crowd Control	\$50
Ticket Seller	\$40
Timer Per Wrestling Match	\$50
Track Meet Officials Asst.	\$55
(six or more teams)	\$75

- G6. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Fundraisers and Activities*** request for Memorial Middle School for the 2020/2021 school year, as submitted.
- G7. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Fundraisers and Activities*** request for Memorial High School for the 2020/2021 school year, as submitted.

- G8. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***PTO Events/ Fundraisers*** request for Gantner Avenue School for the 2020/2021 school year, as submitted.
- G9. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Mathical Book Prize Collection Development Award*** in the amount of \$700.00 for Memorial Middle School.
- G10. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the purchase of ***HIBster, Educational Development Software, LLC. (\$2500.00)***, a harassment, intimidation and bullying reporting system and staff training for the 2020-2021 school year.
- G11. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the purchase of ***SafeSchools, LLC (\$3,245.20) paid for out of Title IIA***, an online professional development program, for the 2020 - 2021 school year.
- G12. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the grant request for the acceptance of the ***2020/2021 Pre-K IDEA Grant Funds (\$23,534) and IDEA Basic Ages 3-21 Grant Funds (\$677,028)*** for the 2020/2021 school year and approves the submission of the grant application for such funds and further approves to file an amendment to the application for any 2019/2020 carryover funds.
- G13. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the grant request for the acceptance of the ***Elementary and Secondary Education Act (ESEA) Grant for 2020/2021 in the amounts of \$605,953 (Title I); \$17,194 (Title I Reallocated); \$14,500 (Title I SIA); \$77,764 (Title II-Part A); \$24,570 (Title III); \$12,639 (Title III -Immigrant); \$44,513 (Title IV)*** for the 2020/2021 school year and approves the submission of the grant application for such funds and further approves to file an amendment to the 2020/2021 application for any 2019/2020 carryover funds.
- G14. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Shared Services Agreement between the Borough of Elmwood Park and the Elmwood Park Board of Education for police protection services***, for the 2020/2021 school year.

- G15 Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Shared Services Agreement between the Borough of Elmwood Park and the Elmwood Park Board of Education for morning care and after care services***, for the 2020/2021 school year.
- G16. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Fall Sports Schedules*** request for Middle School and High School for the 2020/2021 School year, as submitted from Mr. Daniel Basile, Athletic Director, and also approve participation in all NJSIAA State Sectional, Regional and Final tournaments as well as all County & NJIC Sponsored tournaments for all Fall sports teams that qualify and costs associated with participation.
- G17. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***L.E.A.D. Curriculum and Too Good For Violence Program*** run by Elmwood Park Police Department, for 3rd and 5th Grade students throughout the district (2020/2021 school year- 10 week program- dates TBD) teacher evaluations.
- G18. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the 2020-2021 **Statement of Assurance (SOA)** for 2019-2022 Comprehensive Equity Plan (CEP)

Motion of: Mr. Cannizzo

Second by: Mrs. Gerardi

Consent Vote on items: G1-G18

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
<b>AYE</b>	X	X	X		X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>				X					
<b>ABSTAINED</b>									
<b>RECUSED</b>									



**4. BUSINESS**

**M. ACCEPTANCE OF MINUTES**

**M1.** BE IT RESOLVED: that the minutes of the following meeting be accepted:

Special Meeting	April 17, 2020
Special Meeting	May 21, 2020
Regular Meeting	May 26, 2020
Closed Session	May 26, 2020

Motion of: Mrs. Gerardi

Seconded by: Mrs. Aspras

Consent Vote on items: M1

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
<b>AYE</b>	X	X	X		X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>				X					
<b>ABSTAINED</b>									
<b>RECUSED</b>							5/26/20 Regular Meeting		

**F. FINANCIAL**

**F1. FINANCIAL REPORTS**

BE IT RESOLVED: that the board of education accepts the May 2020, financial report, as submitted, which include the monthly Board Secretary’s Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary’s and Treasurer’s Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of May 2020, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of May 2020, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check number 30519 through 30761 totaling \$1,291,733.49 and wire transfers totaling \$459,930.42 from Spencer Savings Bank Board of Education General Account, check numbers 1463 through 1465, totaling \$17,391.33 from Spencer Savings Board of Education Food Service Account, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for May 28, 2020 in the total amount of \$980,867.76.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for June 15, 2020 in the total amount of \$966,574.23.

F5. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for June 19, 2020 in the total amount of \$1,063,018.09.

F6. TUITION RATE FOR PRESCHOOL INTEGRATED PROGRAM 2020-2021

BE IT RESOLVED: that the board of education does hereby approve a tuition rate of \$3,000 for eligible students who participate in the board approved half-day general education preschool integrated program. The program is open only to Elmwood Park residents.

F7. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2019-2020  
TITLE I GRANT

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approves that the below listed employee be compensated for Class Coverage as per School Improvement Plan for the 2019-2020 school year under Title I Grant, Account # 20-231-100-101-11-000-00. Compensation set at \$30 per session.

*MARIA PUCELLA*

F8. CLOSE OUT OF CAPITAL PROJECTS FUND 12

BE IT RESOLVED: that the board of education approves to close out the 2019/2020 Capital Projects and that the unexpended appropriations remaining in Fund 12 allocated to those projects be returned to the district's Capital Reserve Account.

F9. APPROVE TRANSFER & APPROPRIATION OF ANTICIPATED FUNDS

BE IT RESOLVED: that the board of education approve to transfer anticipated excess surplus as of June 30, 2020 as allowed by

regulations and in accordance with Title 6A:23A-14.3(a) as follows: excess funds in an amount up to a maximum of \$450,000 be transferred to Emergency Reserve; excess funds remaining after that transfer should then be transferred in an amount up to a maximum of \$3,750,000 to Capital Reserve; excess funds remaining after that transfer should then be transferred in an amount up to a maximum of \$150,000 to Maintenance Reserve.

**F10. APPROVE AUTHORIZATION FOR PAYMENT OF JUNE, JULY & AUGUST BILLS**

**BE IT RESOLVED:** that the board of education approves that the school business administrator/board secretary be authorized to run additional June Bill Lists and to also pay bills in July and August with a complete list of bills to be provided and ratified at the next Regular Board Meeting.

Motion of: Mrs. Aspras

Seconded by: Ms. Pena

Consent Vote on items: F1-F10

	<b>KC</b>	<b>DD</b>	<b>LG</b>	<b>JG</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>DA</b>	<b>GL</b>
<b>AYE</b>	X	X	X		X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>				X					
<b>ABSTAINED</b>									
<b>RECUSED</b>									F3 #180989 F4 #181367

**B. BUSINESS**

**BG1. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS**

**BE IT RESOLVED:** that, upon the recommendation of the superintendent and business administrator, the board of education approves the

requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

**BG2. USE OF DISTRICT BUSES FOR ELMWOOD PARK RECREATION**

BE IT RESOLVED: that upon the recommendation of the superintendent and business administrator, the board of education hereby approves the use of the 3 district buses by the Elmwood Park Recreation Department for the Before and After Care Program for the 2020/2021 school year.

**BG3. APPROVAL OF SPECIAL MEETING FOR JULY 21, 2020**

BE IT RESOLVED: that, the board of education does hereby approve a ***Special Meeting*** to be held on July 21, 2020 at 6:00 p.m. this meeting will be held **virtually, or if State Guidelines permit, in the High School/Middle School Media Center** the ***Special Meeting*** will be to take formal action on Personnel, Students, General, Business, and any other Board Business as needed, also this meeting may include an Executive Session (if needed).

Motion of: Mr. Cannizzo

Seconded by: Ms. Pena

Consent Vote on items: BG1-BG3

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
<b>AYE</b>	X	X	X		X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>				X					
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**H. HARASSMENT, INTIMIDATION & BULLYING**

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:

#2019-2020-070-07

#2019-2020-060-15

#2019-2020-080-08

H2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the NJDOE certified **2018-2019 HIB Grades**.

H3. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve harassment, intimidation and bullying reporting system staff training for the 2020-2021 school year provided by **HIBster, Education Development Software, LLC**. (\$500.00) **paid for out of Title IIA**.

Motion of: Mrs. Aspras

Seconded by: Ms. Pena

Consent Vote on items: H1-H3

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
<b>AYE</b>	X	X	X		X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>				X					
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**L. LEGAL**

L1. CONTRACT AWARD/BERGEN COUNTY DEPARTMENT OF HEALTH SERVICES

BE IT RESOLVED: that the board of education approves entrance into contract with the *County of Bergen Department of Health Services* to provide administration and supervision of basic nursing services to eligible students attending non-public schools for the 2020/2021 school year.

L2. CONTRACT AWARD – JEANNE RIVELLINI FOR NON-PUBLIC NURSING SERVICES

BE IT RESOLVED: that the board of education awards and approves entrance into a contract with Jeanne Rivellini, for basic non-public nursing services for the 2020/2021 school year.

L3. CONTRACT AWARD – NANCY KELLY FOR NON-PUBLIC NURSING SERVICES

BE IT RESOLVED: that the board of education awards and approves entrance into a contract with Nancy Kelly, for basic non-public nursing services for the 2020/2021 school year.

L4. CONTRACT AWARD FOR BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT 192/193

BE IT RESOLVED: that the board of education does hereby award and approve entering into a contract with Bergen County Special Services School District to provide remedial and auxiliary services to eligible students attending non-public school for the 2020/2021 school year.

L5. APPROVAL OF INSURANCE RATES FOR THE 2020/2021 SCHOOL YEAR.

BE IT RESOLVED: that the board of education does hereby approve and accept the insurance policies/rates for the 2020/2021 school year, as negotiated by the district insurance broker of record Polaris Galaxy Insurance.

L6. APPROVAL TO AUTHORIZE THE SUPERINTENDENT TO HIRE NECESSARY PERSONNEL DURING THE MONTHS OF JULY AND AUGUST

BE IT RESOLVED: that the board of education does hereby authorize the Superintendent of Schools to hire necessary personnel during the months of July and August 2020 to fill vacant positions for the 2020/2021 school year. Administrative items and appointments will be approved at the next Regular Board Meeting.

L7. RESOLUTION INCREASING BID THRESHOLD FOR QPA

WHEREAS, John DiPaola, School Business Administrator/Board Secretary possesses a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent , from \$40,000 to **\$44,000**, effective July 1, 2020;

NOW, THEREFORE BE IT RESOLVED

that the Elmwood Park Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of **\$44,000** for the Board of Education, and further authorizes John DiPaola, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

L8. APPROVAL OF 2019-20 TITLE I REALLOCATED PURCHASES

BE IT RESOLVED: that, the board of education does hereby approve the purchase of STEM/ STEAM materials and online resources to be used at Memorial Middle School as per grant for targeted population utilizing \$11, 682.00 of Title I Reallocated funds, account #20-232-100-600-11-000-00.



Motion of: Mrs. Gerardi  
 Seconded by: Ms. Paretti  
 Consent Vote on items: L1-L8

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
<b>AYE</b>	X	X	X		X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>				X					
<b>ABSTAINED</b>									
<b>RECUSED</b>									

<b>A. ADOPTION OF POLICIES AND REGULATIONS</b>
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A1. SECOND READING OF REVISED POLICIES

BE IT RESOLVED: that, upon recommendation of the superintendent and business administrator/board secretary, the board of education does hereby approve the second reading of revised policies and regulations, and new policy as follows:

P0152	Board Officers (Revised)
P1581	Domestic Violence (M) (Revised)
P1581	Domestic Violence (M) (New)
P2422	Health and Physical Education (M) (Revised)
P3421.13	Postnatal Accommodations (New)
P4421.13	Postnatal Accommodations (New)

P&R 5330	Administration of Medication (M) (Revised)
P7243	Supervision of Construction (M) (Revised)
P8210	School Year (Revised)
P8220	School Day (M) (Revised)
R8220	School Closings (Revised)
P8462	Reporting Potentially Missing or Abused Children (M) (Revised)

Motion of: Mrs. Aspras

Seconded by: Ms. Pena

Consent Vote on items: A1

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
<b>AYE</b>	X	X	X		X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>				X					
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on June 23, 2020.




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John DiPaola, Board Secretary/Business Administrator



**ELMWOOD PARK BOARD OF EDUCATION**  
**ELMWOOD PARK, NEW JERSEY**

**AGENDA**  
**ADDENDUM**  
**REGULAR MEETING**  
**June 23, 2020**

**1. PERSONNEL**

12) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extracurricular activity*, student activity positions for the 2020/2021 school year, as listed in the categories below for the ESY/Summer Remedial Program:

**ESY AIDES**

<b>PD-12</b>	<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>UPC #</b>	<b>Location</b>	<b>Start Date</b>	<b>End Date</b>
A.	Thais Alort	ESY Aide PSD/ABA	\$16/hr	11-000-217- 100-04-909- 00	Remote	6/29/20	7/30/20
B.	Gabriela Yallatopa	ESY Aide PSD/ABA	\$16/hr	11-000-217- 100-04-909- 00	Remote	6/29/20	7/30/20
C.	Jessica Garcia	ESY Aide PSD/ABA	\$16/hr	11-000-217- 100-04-909- 00	Remote	6/29/20	7/30/20
D.	Gloribell Lantigua	ESY Aide PSD/ABA	\$15/hr	11-000-217- 100-04-909- 00	Remote	6/29/20	7/30/20

E.	Hiyam Suiafan	ESY Aide HS/ABA	\$16/hr	11-000-217- 100-04-909- 00	Remote	6/29/20	7/30/20
F.	Nurdane Ay	ESY Aide PSD/ABA HS/ABA	\$15/hr	11-000-217- 100-04-909- 00	Remote	6/29/20	7/30/20
G.	Carmen Leon	ESY Aide HS/ABA	\$16/hr	11-214-100- 106-01-000- 00	Remote	6/29/20	7/30/20
H.	Stephanie Gomez	ESY Aide HS/ABA	\$15/hr	11-000-217- 100-04-909- 00	Remote	6/29/20	7/30/20

13) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *coaching position*, for the 2020/2021 school year.

Position	Name	Step	Salary
Season Cheer Coach	Katie Hackett	3	\$2,262

E. APPOINTMENT OF AIDES

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *re-appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2020/2021 school year, pending the results of a criminal background check, as submitted:

PE-2	Name	Position	UPC #	Salary	Location	Effective Date
OOO.	Catherine Devaney	One-to-One Aide	AIDE.11.1TO1. NA.02 11-000-217-100- 11-909-00	\$15.00/hr	Middle School	9/1/20

Motion of: Mrs. Gerardi

Seconded by: Ms. Pena

Consent Vote on items: PD-12-PE-2

	<b>KC</b>	<b>DD</b>	<b>LG</b>	<b>JG</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>DA</b>	<b>GL</b>
<b>AYE</b>	X	X	X		X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>				X					
<b>ABSTAINED</b>									
<b>RECUSED</b>									

3. GENERAL

G19. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the purchase of OnCourse System for Education (\$14,132.50), paid for out of Title IIA, a digital program and staff training (webinar) used to support and facilitate mandated areas of TechNJ and AchieveNJ for the 2020-2021 school year.

Motion of: Mrs. Aspras

Seconded by: Mrs. Gerardi

Consent Vote on items: G19

	<b>KC</b>	<b>DD</b>	<b>LG</b>	<b>JG</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>DA</b>	<b>GL</b>
<b>AYE</b>	X	X	X		X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>				X					
<b>ABSTAINED</b>									
<b>RECUSED</b>									

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A handwritten signature in black ink, appearing to read "John DiPaola". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

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John DiPaola, Business Administrator/Board Secretary